

2020 Budget Presentation

October 9, 2019

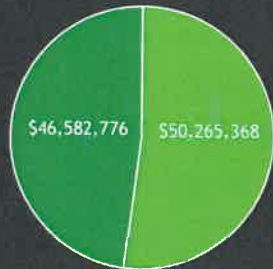
WE ARE PRESENTING A BALANCED BUDGET

- ▶ No fund balance was used that is outside of the new Fund Balance Policy
- ▶ No reduction of employees or services
- ▶ Includes a \$7,000,000 payment to MERS
- ▶ Includes a \$300,000 payment for Other Post Retirement Benefits
- ▶ Includes the cost of living adjustments for employees

Pension Obligation as of 12-31-18

Percent funded in 2017

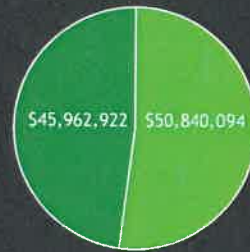
52% of \$96,848,144



■ Funded ■ Unfunded

Percent funded in 2018

53% of \$96,803,016



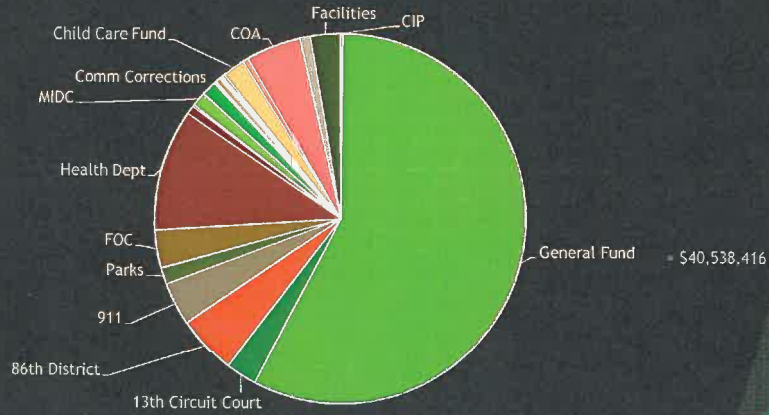
■ Funded ■ Unfunded

2019 payment of \$7.4 Million is not included

OPEB Obligation

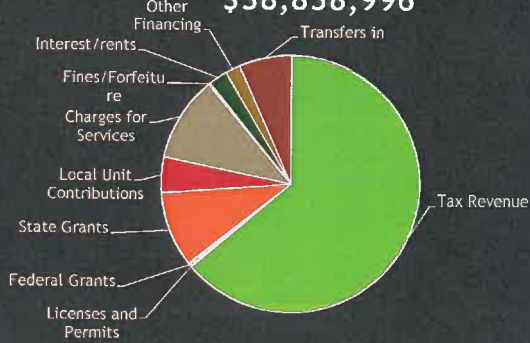
- ▶ \$2,800,000 as of the 2018 valuation
- ▶ 40% funding requirement is \$1,120,000
- ▶ \$250,000 payment in 2017
- ▶ \$300,000 payment in 2018
- ▶ \$300,000 payment in 2019
- ▶ \$300,000 payment in 2020
 - ▶ With this payment we should reach the 40% funding level.

Fiscal Year 2020 Recommended Budget \$71,610,762

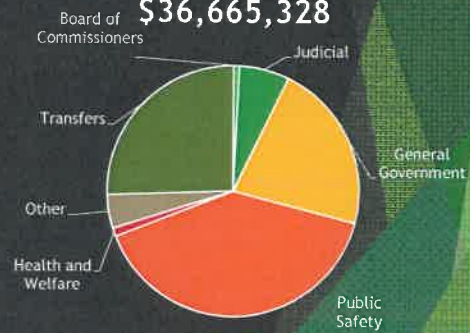


2018 General Fund

Revenues \$38,838,996

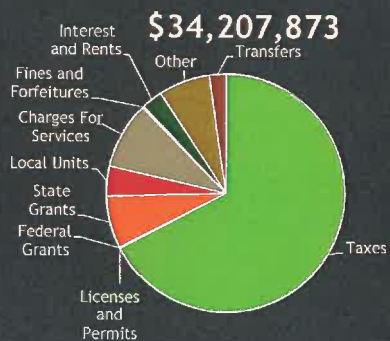


Expenditures \$36,665,328

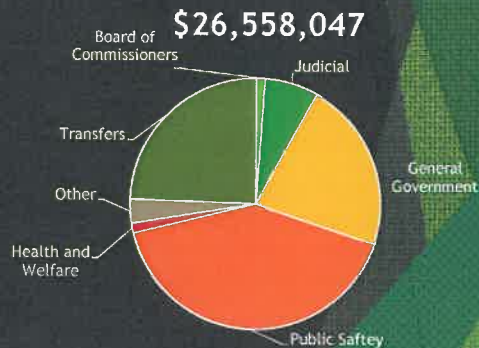


2019 to Date

Revenues

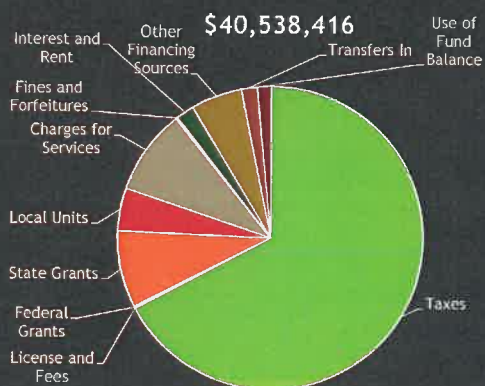


Expenditures

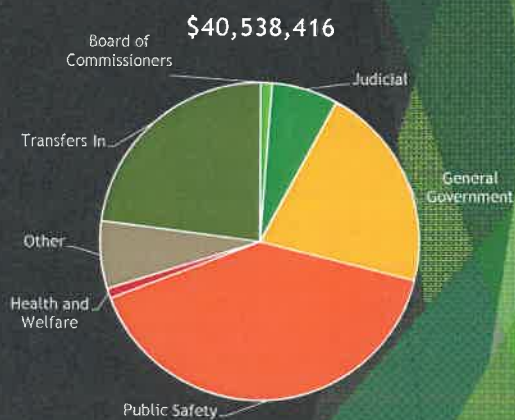


Proposed 2020 General Fund

Revenues



Expenditures



Health Care

- ▶ We went out for bid on our Health Care Benefits
- ▶ Priority and Blue Care Network responded
 - ▶ On October 2, 2019 BOC approved Priority's Bid
- ▶ Our renewal with Priority Health was favorable
- ▶ Vision - No Change
- ▶ Dental- No Change
- ▶ Life- No change
- ▶ Adding a voluntary vision plan
- ▶ Adding an Employee paid Accident Insurance option

Staffing Requests

- | | |
|--|--|
| ▶ 1 Assistant Prosecutor | ▶ .6 Personal Health Technician- Health Department |
| ▶ 1 Sheriff Sergeant | ▶ 1 Public Health Nurse- Health Department |
| ▶ 2 Sheriff Deputies | ▶ 1 Home Chore Worker- Commission on Aging |
| ▶ 1 Sheriff Detective | ▶ 1 Network Administrator- IT |
| ▶ 1 Sheriff Records Clerk | ▶ .2 Secretary- IT |
| ▶ .1 Judicial Assistant - Family Court | ▶ .5 Park Attendant- Parks and Recreation |
| | ▶ 1 GIS Analyst |

Reclassifications

- ▶ Personnel Specialist- Human Resources
- ▶ Chief Deputy Director- Register of Deeds
- ▶ 3 Office Clerks- Register of Deeds
- ▶ 2- Building maintenance Workers- Facilities
- ▶ 911 Emergency Tele communicator- Central Dispatch
- ▶ 2- Environmental Health Coordinators- Health Department
- ▶ 2- Personal Health Technicians- Health Department
- ▶ Community Outreach Coordinator- Health Department

15 Vehicle Requests

- ▶ 9 GTSO vehicles
- ▶ 4 Health Department Vehicles
- ▶ 1 Facilities Vehicle
- ▶ 1 Commission on Aging Vehicle

IT Upgrades

- ▶ Storage Area Network- \$465,636 upgrade-
- ▶ Some of this will be spread out over the next 5 years
- ▶ We are in year 2 of the 5 year plan
- ▶ Up to \$494,000 in IT needs due to end of life Windows 7 and Office 10
- ▶ Continuing to audit and identify a replacement schedule