

## Appendix A Wage

### P.O.A.M. DEPUTIES UNIT PAY SCALE

**16 POAM Deputy/Detective**

Effective 1/1/2017

2.65% Increase over  
2016

	Start	6 Month	1 Year	2 Year	3 Year	4 Year	
Deputy	19.86	21.14	22.54	23.87	24.82	25.89	Hourly
	1,588.80	1,691.20	1,803.20	1,909.60	1,985.60	2,071.20	Bi-Weekly
	41,308.80	43,971.20	46,883.20	49,649.60	51,625.60	53,851.20	Annual
Detective	20.65	21.99	23.44	24.82	25.81	26.93	Hourly
	1,652.00	1,759.20	1,875.20	1,985.60	2,064.80	2,154.40	Bi-Weekly
	42,952.00	45,739.20	48,755.20	51,625.60	53,684.80	56,014.40	Annual

**16 POAM Deputy/Detective**

Effective 1/1/2018

2% Increase over 2017

	Start	6 Month	1 Year	2 Year	3 Year	4 Year	
Deputy	20.26	21.56	22.99	24.35	25.32	26.41	Hourly
	1,620.58	1,725.02	1,839.26	1,947.79	2,025.31	2,112.62	Bi-Weekly
	42,134.98	44,850.62	47,820.86	50,642.59	52,658.11	54,928.22	Annual
Detective	21.06	22.43	23.91	25.32	26.33	27.47	Hourly
	1,685.04	1,794.38	1,912.70	2,025.31	2,106.10	2,197.49	Bi-Weekly
	43,811.04	46,653.98	49,730.30	52,658.11	54,758.50	57,134.69	Annual

**16 POAM Deputy/Detective**

Effective 1/1/2019

3% Increase over 2018

	Start	6 Month	1 Year	2 Year	3 Year	4 Year	
Deputy	20.86	22.21	23.68	25.08	26.08	27.20	Hourly
	1,669.19	1,776.77	1,894.44	2,006.23	2,086.07	2,176.00	Bi-Weekly
	43,399.03	46,196.14	49,255.49	52,161.87	54,237.85	56,576.07	Annual
Detective	21.69	23.10	24.63	26.08	27.12	28.29	Hourly
	1,735.59	1,848.22	1,970.09	2,086.07	2,169.28	2,263.41	Bi-Weekly
	45,125.37	48,053.60	51,222.21	54,237.85	56,401.26	58,848.73	Annual

**16 POAM Deputy/Detective**

Effective 1/1/2020

2% Increase over 2019

	Start	6 Month	1 Year	2 Year	3 Year	4 Year	
Deputy	21.28	22.65	24.15	25.58	26.60	27.74	Hourly
	1,702.58	1,812.31	1,932.33	2,046.35	2,127.79	2,219.52	Bi-Weekly
	44,267.01	47,120.06	50,240.60	53,205.11	55,322.61	57,707.59	Annual
Detective	22.13	23.56	25.12	26.60	27.66	28.86	Hourly
	1,770.30	1,885.18	2,009.49	2,127.79	2,212.67	2,308.68	Bi-Weekly
	46,027.88	49,014.67	52,246.65	55,322.61	57,529.29	60,025.70	Annual