

APPENDIX A
WAGE AND SALARY SCALE

HOURLY PAY SCALE

EFFECTIVE January 1, 2019

Increase over 2018: 3%

	Training 1	Training 2	Start	1 Year	2 Year	3 Year	4 Year	5 Year
D	13.14	14.15	15.16	15.87	16.58	17.40	18.15	18.99
F	15.07	16.13	17.42	18.17	19.00	19.82	20.75	21.74
G	16.55	17.76	19.13	20.07	20.93	21.87	22.86	23.88
H	19.04	20.44	21.98	22.98	24.01	25.12	26.24	27.50
I	20.31	21.89	23.53	24.61	25.71	26.89	28.14	29.42

EXEMPT PAY SCALE

EFFECTIVE 2019

Increase over 2018: 3%

	Training 1	Training 2	Start	1 Year	2 Year	3 Year	4 Year	5 Year
1950 Hrs	39,630	42,713	45,900	48,002	50,148	52,464	54,853	57,350
	20.32	21.90	23.54	24.62	25.72	26.90	28.13	29.41
2080 Hrs	42,273	45,561	48,959	51,201	53,490	55,960	58,509	61,174
	20.32	21.90	23.54	24.62	25.72	26.90	28.13	29.41