

APPENDIX A

Wage Scales

Teamsters General Unit Pay Scale

	Train 1	Train 2	1	2	3	4	5	6
AA	9.63	10.38	11.15	11.64	12.21	12.73	13.34	13.97
A	10.36	11.17	11.99	12.51	13.12	13.69	14.35	15.02
B	11.12	11.95	12.84	13.44	14.03	14.71	15.33	16.02
C	11.92	12.72	13.74	14.36	15.04	15.71	16.42	17.18
D	12.67	13.66	14.73	15.34	16.06	16.77	17.53	18.38
E	13.61	14.62	15.74	16.46	17.20	17.99	18.83	19.65
F	14.53	15.63	16.79	17.56	18.39	19.20	20.10	21.03
F1	15.99	17.19	18.47	19.32	20.23	21.12	22.10	23.13
F2	17.44	18.75	20.15	21.07	22.06	23.04	24.11	25.24
G	16.00	17.23	18.49	19.34	20.24	21.13	22.12	23.14
H	18.40	19.81	21.23	22.25	23.27	24.32	25.43	26.59
H1	22.07	23.77	25.47	26.70	27.92	29.18	30.52	31.91
H2	20.24	21.78	23.35	24.47	25.60	26.75	27.97	29.25
I	19.70	21.14	22.76	23.82	24.94	26.02	27.22	28.45
I2	21.67	23.25	25.04	26.20	27.43	28.62	29.94	31.29

The sub-grades, such as F1, F2, H1, H2, I2 are due to market adjustments added to specific classifications when the County was experiencing difficulty recruiting qualified individuals.

Qualified applicants come into the compensation plan at Step 1. The Train 1 and Train 2 steps are used when an applicant does not meet the minimum requirements, but is expected to within a reasonable period of time. The candidate will then be moved to Step 1 upon attaining the qualifications.